

ABBOTS HALL OUT OF SCHOOL CLUB

SUPPORTING BEHAVIOUR

We aim to provide a safe, positive and secure environment where children can learn and develop as individuals through a wide range of activities while learning to care for and respect each other and the out of school club.

The purpose of having a behaviour policy is to encourage cooperative behaviour between children's interaction with other children and adults.

The safety and wellbeing of the children and staff in the club is a priority. We fully endorse the Behaviour Policy at Abbots Hall School and aim to operate our behaviour policy to be consistent with the one in the main school.

The aim of our Out of School Club Behaviour policy is:

“To create an environment where each child is motivated to develop as a person and learn through play.”

We aim to discourage anti-social behaviour such as swearing, bullying (both verbal and physical) or harassment.

The ethos of the Out of School Club is to reinforce good or improving behaviour by building a positive climate throughout the club and through praise. This means encouraging and rewarding good behaviour and work wherever possible. In addition, the basic virtues of honesty, fairness and politeness will be promoted. Self-discipline and responsibility for their own actions will be developed as the children mature.

1. At the start of each new term or holiday club the staff, with the assistance of the children will discuss and agree the club rules.
2. The new club rules will be written in a positive way and will be displayed clearly.

3. Staff will be expected to model good behaviour, being an example in way that they behave and relate to children, each other and parents.
4. Good behaviour will be praised and rewarded in a fair and consistent way.
5. Parents are requested to let staff know if there are any problems that their child may be worried about so that staff can be aware of how the child is feeling.
6. Strategies will be adapted which discourage and challenge misbehaviour in a constructive way that does not label the child, but encourages the child to change their behaviour.
7. Ordinarily, the above measure will be sufficient to ensure that children's behaviour is within the parameters, allowing all children that attend the Club to have fun within a safe environment. However where a child is displaying poor behaviour on a consistent basis or behaviour that places the child or others at harm, the manager will talk to the parents and the child involved on how this can be addressed. In these circumstances we will aim to deal with these matters in a way that is consistent with the approach of the club and the consent of the child's parents. All discussions with parents will be recorded and copies given to parents for their records. Improvement chats may be used, with regular reviews, with both parents/carer, child and club manager.
8. We aim for the club to be inclusive of all children who need the service and we aim to provide a service that meets the needs of each child as an individual, Ultimately we must ensure the safety of all the children who attend and use the club, and where this cannot be achieved actions must be taken to protect those present.
9. In an exceptional situation where a child's behaviour is placing themselves and or others in danger, at risk, or harm, the club Manager can then make the decision to exclude a child for a temporary period of time. The final decision to exclude a child permanently will be made by the Management Committee.

Updated: June 2019

Review Date: June 2020